

# Diversity, Equity, and Inclusion Policy

The League of Women Voters of Marquette County is open to all. Anyone 16 or older can join, participate in activities and take on leadership roles.

The DEI Committee will focus on increasing our League's composition to be more diverse. We will work to ensure an equitable and inclusive environment for all current and potential members. We will work to ensure that voter services are available to all communities in Marquette County, especially groups that have been traditionally marginalized and/or underserved.

The LWVMC is fully committed to ensure compliance, in principle and in practice, with the LWVUS' Diversity, Equity and Inclusion Policy (stated below.)

LWW is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.